Supplemental Medical Plan Split Rates - Retired after 6/30/09 1 Member enrolled in Supplemental Medicare Plan (Age 65) + 1 Member enrolled in Medical Plan (Under Age 65)

Plan and Level of Coverage	KAISER		
	Monthly		
	Premium	City Contribution	Retiree Contribution
Kaiser Senior Advantage (MedicareSupplemental Plan) 1 member	\$205.69	\$539.90	\$0.00
Kaiser Senior Advantage (Medicare Supplemental Plan) 2 members	\$411.38	\$1,131.46	\$0.00
Split Rate:			
Kasier Under 65 \$20 Plan 1 member / Kaiser Senior Advantge (Medicare Supplemental Plan) 1 member	\$1,444.67	\$1,131.46	\$313.21
Kasier Under 65 \$40 Plan 1 member / Kaiser Senior Advantge (Medicare Supplemental Plan) 1 member	\$1,381.98	\$1,131.46	\$250.52

Plan and Level of Coverage	United American		
	Monthly		
	Premium	City Contribution	Retiree Contribution
United American (Medicare Supplemental Plan) 1 member	\$472.00	\$539.90	\$0.00
United American (Medicare Supplemental Plan) 2 members	\$944.00	\$1,131.46	\$0.00
Split Rate:			
REMIF Under 65 EPO/PPO \$250 Plan 1 member / United American (Medicare Supplmental Plan) 1 member	\$1,784.00	\$1,131.46	\$652.54
REMIF EPO \$500 1 member / United American (Medicare Supplemental Plan) 1 member	\$1,608.00	\$1,131.46	\$476.54
REMIF PPO \$500 1 member / Undited American (Medicare Supplemental Plan) 1 member	\$1,600.00	\$1,131.46	\$468.54